

Environmental Policy

Introduction:

One of the underlying aims of Guttridge Limited is to support a responsible attitude towards environmental and resource management. We see this as part of our ongoing endeavours to ensure the management of our business activities in such a manner as to reduce our environmental impact to an acceptable minimum, taking into consideration issues of practicality and reasonable implementation costs.

We also acknowledge that environmental management control is an important aspect of sustainable business growth, that begins with an appreciation of the need for high standards of environmental and resource management and continues with our efforts to integrate them into relevant aspects of our management control operations.

Policy Statement:

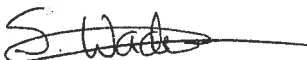
It remains our policy to endeavour to comply with all existing regulatory legislation, consents and codes issued at European, National and local levels and to adopt a proactive stance in anticipating future regulatory requirements.

Further goals include establishing clear and achievable environmental objectives and monitoring our progress by:

- Integrating environmental awareness into employee communications and training.
- Managing and maintaining our business activities, premises, equipment and transport in an environmentally responsible manner.
- Identifying and controlling excessive energy consumption, while minimising waste across all areas of the business through more efficient use of raw materials and the responsible disposal of unavoidable waste.
- Continuing to learn from and apply best-practice examples of environmental management.

In addition, we will work to share non-proprietary information on the above efforts with our employees, business partners, contractors and suppliers as part of our endeavours to improve the environment locally, regionally and nationally.

On behalf of Guttridge Limited



Steve Wade

General Manager

Date: 26th February 2026